

## CALL FOR CANDIDATES – 2026/2027 BOARD OF DIRECTORS

### ABOUT EVANS LAKE

Evan's Lake offers immersive nature experiences, where children, youth, and community engage in play, connection, and learning. Operating a spectacular facility located at Ch'iyakmesh on the unceded territory of Sk̓wx̓wú7mesh Úxwumixw (Squamish Nation), the Evans Lake Forest Education Society's Board of Directors are a passionate group who lend their expertise, passion, and connections to drive our organizational mission forward.

#### Our Values:

- **Respect:** For the forest and environment, for one another, land, reciprocal relations and learning.
- **Empower:** Through education and experiential learning, we support leaders of the future and stewards of the land and waters.
- **Explore:** By having fun and getting dirty, we support community building, personal growth and new relationships
- **Belonging:** By offering accessible, inclusive experiences in nature we create a sense of cultural, physical, emotional belonging.

### BACKGROUND

Since 1960, Evans Lake has been providing unique outdoor education opportunities for children and youth in a spectacular camp setting. Our flagship summer camp program provides an unparalleled combination of fun, outdoor adventure and learning opportunities in an immersive experience that brings campers together for spectacular week-long adventure.

Outside the summer season, we host schools and community organizations from around British Columbia to deliver a unique environmental curriculum in the temperate rainforest. The site also hosts private special events such as reunions, meetings and weddings at our spectacular lake-front site.

With a stable core operating program and future-forward business plan, we are advancing several exciting projects that focus on asset stewardship, service expansion and partnerships to advance strategic priorities.

### ABOUT THE BOARD

The Board of Directors enables the Society to fulfill and deliver on its vision, mission and operational mandate. As a governance-focused decision-making body, the Board meets monthly to support operational priorities and senior leadership staff. A committee structure helps Director's work with staff and members to explore options, risks, ideas and support priorities.

### TERM AND COMMITMENT

The Board of Directors is accountable to the Society's members. Board members are elected annually at the Annual General Meeting, this year to be held on Monday, May 25, 2026. Regular BOD meetings occur monthly between September and June, primarily online, with the occasional in-person meetings in Evan's Lake or on the Lower Mainland. Volunteer opportunities outside of Board Meetings are available including the annual Open House and Volunteer Weekends.

In addition to 2-hour meetings monthly, Directors should expect a commitment of about 3 – 5 additional hours a month to review meeting materials, contribute to committee work and to address actions that follow from meetings. Time commitment may vary based on committee activities and the emergence of time-sensitive issues.

## BOARD ROLES

All Directors support strategic financial, human resources and organizational oversight. This includes regularly reviewing risks, providing advice, making strategic introductions, considering staff proposals and delivering on strategic priorities.

## REQUIRED EXPERIENCE

Evans Lake is looking to recruit up to three (3) new Directors. While we welcome people of all backgrounds, abilities and experience we are currently looking for expertise in:

- Skwxwú7mesh Úxwumixw relationships and services
- Capital project planning, design and delivery
- Land use planning and regulatory compliance
- Financial oversight and management
- Youth education and learning

Board members must complete a criminal record check, including vulnerable sector search, and have no relevant convictions or pending charges. All Directors are expected to maintain a membership in good standing with the Society at a personal cost of \$10 per year.

## ADDITIONAL INFORMATION

- In exchange for their commitment of service, Board Members are entitled to send one complimentary camper to an Evans Lake summer or winter camp (per policy guidelines).
- Evans Lake is also pleased to offer financial support to enable Board members to attend in-person meetings and select professional development opportunities that directly align with the work of the organization.

**To apply:** Please send resume, cover letter and a completed BOARD SKILLS MATRIX to [bod@evanslake.com](mailto:bod@evanslake.com) by 11:59PM on Monday, April 6, 2026.

A designated board representative will follow up with you for an interview to assess alignment with the current opportunities. We thank all those who apply.

## COMMITTEE OPPORTUNITIES

Evans Lake is also looking for Committee members for 2026/2027. Should you be interested in supporting the organization with your time, energy and experience, but do not feel ready to join the Board of Directors or there are other suitable candidates, we encourage you to review the companion call for members of these committees.

*Note: If follow-up with your application is required, for privacy & confidentiality reasons, we can only discuss an application with the applicant (i.e. no agents, or representatives).*

BOARD SKILLS MATRIX	Professional Capacity / Career		Formal Education / Training		Other Lived Experience			Candidate NAME:
	1-4 years	5+ years	1-4 years	5+ years	Some Experience	Experienced	Expert	
<i>By noting your experience, you are designating your competency level in an advisory role</i>								For 'Other Experience', please describe:
<b>Industry Knowledge</b>								
Outdoor Education/ Programming / Recreation								
CRA / Charitable Giving and Management								
Diversity, Equity and Inclusion								
Ecology, Biology, Forestry								
Event Planning / Management								
Organizational Governance and Policy								
Public Relations / Inter-governmental Advocacy								
Health and Safety								
Indigenous Reconciliation								
Societies Act BC								
Legislation, Regulations / Bylaws (Prov/Reg/local)								
<b>Professional Certification/ Experience</b>								
Accounting, Financial Management								
Capital Project Planning / Design / Delivery								
Facilities Management / Water & Sanitary Systems								
Event Planning								
Forestry Sector								
Fundraising, Grant Writing, Donor relations								
Human Resources								
Information Technology / social media / websites								
Legal								
Outdoor Education / Recreation								
Organizational development / training								
Policy Development								
Project Management								
Risk Assessment and Management								
Sales, Marketing and Promotions								
Strategy Development and Implementation								
Volunteer Engagement / Management								