

INCLUSION STAFF

Are you inspired by towering trees, discovering the secret life of a forest, and sparking the next generation's curiosity in the outdoors? Inclusion staff ensure that all the fun and excitement of the forest is accessible to all campers regardless of their ability. Inclusion staff rotate on a weekly basis between providing one-on-one, 24-hour care and support to campers ages 8 to 16 with developmental or physical disabilities through daily camp activities. They work alongside other inclusion staff, cabin leaders and instructors to deliver activities like hikes, camp-wide games, outdoor recreational activities, and many more spontaneous events using wit and creativity. Given that all staff and campers stay onsite at the Evans Lake Forest Education Centre while camp is in session, the action never stops. Accordingly, applicants should enjoy working in ever-changing and dynamic work environments. High energy, patience, a can-do attitude, and a passion for working with youth are a must.

General

- Provide one-on-one support to campers who need additional support throughout daily camp life.
- Support campers through activities such as canoeing, archery, crafts, low ropes, and overnight hikes.
- Provide or support campers with personal care, such as toileting, as needed.
- Use resources and the help of other staff to adapt camp programming to campers' needs and abilities when necessary.
- Work directly with other inclusion staff and Senior staff to ensure each camper's individual needs are met.
- When not working 1:1 with a camper, support other inclusion staff and provide breaks.
- When not working 1:1 with a camper, support other campers not enrolled in the inclusion support program with various emotional and behavioural needs.
- Must be able to hike up to 15 km carrying a pack of up to 50lbs.
- Work Transport Bus stops from Metro Vancouver/Squamish as needed.
- Other duties as assigned (e.g. cleaning cabins and program areas).

Term

- **Staff Training** - June 20th to 24th 2026
- **The summer camp season** – June 26th to August 28th 2026

Safety

- Comply with Evans Lake's policies and procedures.
- Take ownership of the safety of campers and fellow staff members.

Reporting and Evaluation

- Report to the Program Manager and receive mentoring and coaching from Senior staff. The Program Manager will initiate a goal setting and evaluation process. Continuous feedback and communication among staff members are encouraged.

Required Certifications & Experience

- First Aid Certificate (minimum an 8-hour basic certificate that includes CPR).
- Experience working with people with disabilities.
- Previous experience working with children in an outdoor setting (with an environmental focus is even better!).
- Additional certifications are assets, including NL certifications, mental health first aid, an advanced first aid certification, a Class 4 or 5 driver's license, and certifications in paddling, rock climbing, outdoor recreation and leadership, and education.
- Criminal reference check with a vulnerable sectors search.

Additional Information:

- Compensation begins at \$155.44/day, with an increase of up to \$5/day, according to experience and certifications. Free room and board are also provided when programs are in session
- To apply: Fill out our online application form at <http://bit.ly/2EwKBRB>
- ELFES is an equal opportunity employer. We are proud to uphold human rights, value the inclusion of all members of our community, and strive to create a safe and fun environment for everyone to explore forests.
- We acknowledge that Evans Lake is located near Ch'yakmesh on the unceded territory of Skwxwú7mesh Úxwumixw (Squamish Nation)
*If follow up with your application is required, for privacy and confidentiality reasons, we can only discuss an application with the applicant (i.e. no agents, representatives or family members).