



INSTRUCTOR

Are you inspired by towering trees, early-morning paddles, discovering networks of underground fungi, and sparking the next generation's curiosity in the outdoors? Do you love theme lunches, high fives, and hands-on outdoor experiences? Instructors teach outdoor skills and eco-fun lessons, lead overnight hikes, orchestrate campfires, and so much more! Given that all staff stay onsite at the Evans Lake Forest Education Center while programs are in session, the action never stops, and applicants should enjoy working in a dynamic work environment. Strong organizational and interpersonal skills are a must, as well as a yearning for an endless summer!

General

- Deliver outdoor and environmental education courses and integrate forest themes into all camp programming.
- Lead hikes and out trips (must be able to hike up to 15kms carrying a pack of up to 50lbs).
- Demonstrate positive leadership/mentorship for students and campers aged 8-16, other staff, and visitors.
- Accept the responsibilities associated with being either an Evans Lake first aid attendant or lifeguard.
- Summer Camp instructors support and mentor cabin leaders and volunteers and may coordinate 1 of 5 areas (First Aid, Eco Fun, Waterfront, Climbing & Low Ropes, & Outtrips)
- Work transport bus stops from Metro Vancouver/Squamish as needed.
- Drive the truck and trailer as part of weekly transport in and out of camp and other driving as needed.
- Work rental groups, family weekends and weddings as assigned.
- Other duties as assigned (e.g. driving campers, staff, and/or supplies, cleaning program areas.)

Term

- **Instructor training:** June 15th and 16th, 2024.
- **Staff Training:** June 22nd to 26th, 2024.
- **Summer camp season:** June 30th through to August 23rd, 2024.
- Preference may be given to candidates who can work rental groups starting in late March/early April and extending through late October.

Safety

- Comply with Evans Lake's policies and procedures.
- Take ownership of the safety of clients and staff members.

Reporting and Evaluation

- Instructors report to the Program Manager and receive mentoring and coaching from senior staff.
- A goal-setting and evaluation process will be initiated by the Program Manager or a Senior Instructor.
- Continuous feedback and communication among staff members are encouraged.

Required Certifications & Experience

- First Aid Certificate (at minimum, an 8-hour basic certificate that includes CPR.)
- NL lifeguard certificate (or international equivalent), or 35+ hour First Aid certificate (e.g. OFA level II.)
- Preference may be given to candidates who have a BC Class 4 unrestricted driver's license.
- Additional certifications and licenses are assets, including a Class 4 driver's license and certifications in paddling, rock climbing, and/or outdoor recreation and leadership.
- Educational backgrounds with special relevance, including forestry, outdoor recreation, and education, are considered an asset.
- Criminal reference check with vulnerable sectors search.

Additional Information:

- Compensation begins at \$147/day, with an increase of up to \$7/day, according to experience and certifications. Free room and board are also provided when programs are in session.
- To apply: Fill out our online application form at <http://bit.ly/2EwKBRB>
- ELFES is an equal-opportunity employer. We are proud to uphold human rights, value the inclusion of all members of our community, and strive to create a safe and fun environment for everyone to explore forests.
- We acknowledge that Evans Lake is located near Ch'iyakmesh on the unceded territory of Skwxwú7mesh Úxwumixw (Squamish Nation)

***If follow-up with your application is required, for privacy and confidentiality reasons, we can only discuss an application with the applicant (i.e. no agents, representatives or family members).**