



POD LEADER

Are you inspired by towering trees, early-morning paddles, discovering networks of underground fungi, and sparking the next generation's curiosity in the outdoors? Love hands-on outdoor experiences? Pod Leaders teach outdoor skills and Eco Fun courses, lead hikes, make campfires, and so much more—all in the same day! Given that all pod leaders stay onsite at the [Evans Lake Forest Education Centre](#) while programs are in session, applicants should enjoy working in a dynamic work environment, as the action rarely stops. Very strong organizational and interpersonal skills are a must, as well as a yearning for an endless summer!

General Responsibilities

- Demonstrate positive leadership and mentorship for colleagues, campers aged 7-15, and volunteers
- Ensure the safety and well-being of campers, including 100% supervision
- Plan and prepare program resources; coordinate and implement all activities for assigned day camp groups (pods)
- Deliver educational and recreational programs for campers, integrating forest themes into all programming
- Lead hikes (must be able to hike up to 5kms carrying a pack of up to 50lbs)
- Provide basic first aid to campers in your pod
- Assist with daily sign in and sign out of campers
- Maintain work areas and repair program equipment in coordination with other staff
- Provide excellent customer service
- Represent Evans Lake and uphold our mandate and objectives
- Other duties as assigned (e.g. coordinating a program area or event; running camper transportation stops and bus rides; driving camp vehicles; regular daily cleaning; pre-determined project work)

Term

- Program staff team training dates (in late June), all Day Camp dates, one or more Family Weekends, and the potential for additional rental group or season preparation/wrap-up work in June and/or September

Safety

- Champion Evans Lake's policies and procedures, including health and safety procedures (e.g. daily health checks for campers and staff, physical distancing, cleaning, and being accountable for the safety of clients and colleagues)

Reporting & Evaluation

- Pod leaders report to the Program Manager but also receive mentoring and coaching from other team members

Required Certifications & Experience

- Previous experience working with children in an outdoor setting (in an educational capacity is even better!)
- First Aid Certificate (at minimum an 8-hour basic certificate that includes CPR)
- Preference may be given to candidates who have at least a Class 5 driver's license
- Additional certifications and licenses are assets (e.g. a Class 4 driver's license; certifications in paddling, rock-climbing, low ropes, first aid, lifeguarding, archery, risk management, or environmental education)
- Educational backgrounds with special relevance include forestry, outdoor recreation, interpretation, and education

Additional Information:

- Compensation ranges from \$121.60-136/day, depending on experience and certifications. Free room and board is also provided when programs are in session.
- ELFES is an equal opportunity employer. We are proud to uphold human rights, we value the inclusion of all members of our community, and we strive to create a safe and fun environment for everyone to explore forests
- We acknowledge that Evans Lake is located near Ch'iyakmesh on the unceded territory of Skwxwú7mesh Úxwumixw (Squamish First Nation)
- **To apply** fill out our online application form at <https://evanslake.campbrainstaff.com/>

If follow-up with your application is required, for privacy & confidentiality reasons, **we can only discuss an application with the applicant (i.e. no agents, representatives or family members).**