



OAK INSTRUCTOR

Outdoor Adventure Kamp (OAK) Instructors inspire and enable the next generation of backcountry explorers and weekend warriors to get out hiking and paddling. Picture this—a small team spending a day of orientation in-camp before setting out to discover unparalleled scenery. Experience the joy of working with extra gear and developing a special team bond that can only be achieved with adrenaline, sweat, and laughs. OAK Instructors have the outtripping experience to launch OAK campers into a lifetime of tents, camping meals, and lakeside campfires. Three of our eight summer camp sessions have a side-by-side OAK program for up to seventeen 13 to 16-year-olds. Given that, aside from outtrips, all staff and campers stay onsite at the Evans Lake Forest Education Centre while camp is in session, the action never stops and, accordingly, applicants should enjoy working in dynamic work environments. Very strong organizational and interpersonal skills are a must, as well as a yearning for an endless summer!

General

- Responsible for the safety and well-being of all OAK campers
- Exude a love & interest for outtripping, outdoor recreation, and the forest ecosystems we explore & inhabit
- With a second OAK Instructor, lead engaging and safe outtrips, including on-the-trail Eco Fun activities
- With a second OAK Instructor, mentor an OAK volunteer
- Teach the proper use of all outtripping equipment and promote self-sufficiency amongst campers
- Ensure that all required equipment is ready for use and liaise with senior staff when repairs are necessary
- Model proper pre-trip planning, preparation, and safety measures
- Other duties as assigned

Term

- OAK Session dates: July 11-16 (Canoeing), Aug 3-8 (Elfin Lakes & Sea Safari), Aug 10-16 (Garibaldi & Rafting)
- Outside of OAK sessions, the OAK Instructor may choose to take on other roles on our team, such as Instructor (spring, summer, and/or fall) or LIT Instructor

Safety

- Comply with Evans Lake's policies & procedures
- Take ownership for the safety of campers, volunteers, and staff members, including on-the-go risk management

Reporting and Evaluation

- OAK Instructors report to the Program Manager and receive mentoring & coaching from senior staff
- A goal-setting & evaluation process will be initiated by the Program Manager
- Continuous feedback and communication amongst staff members is encouraged

Required Certifications & Experience

- Applicants must have an 80+hour wilderness first aid certificate
- Preference may be given to candidates who also hold a NL lifeguarding certificate
- A combination of experience and certifications suitable for the week's trip (e.g. certifications in paddling and outdoor recreation & leadership)

Additional Information:

- Compensation begins at \$129/day, with an increase of up to \$7/day, according to experience and certifications. Free room and board is also included when programs are in session.
- ELFES is an equal opportunity employer. We are proud to uphold human rights, we value the inclusion of all members of our community, and we strive to create a safe and fun environment for everyone to explore forests
- We acknowledge that Evans Lake is located at Ch'iyakmesh on the unceded territory of Skwxwú7mesh Úxwumixw (Squamish First Nation)
- **To apply:** Fill out our online application form at <http://bit.ly/2EwKBRB>

*If follow up with your application is required, for privacy & confidentiality reasons, **we can only discuss an application with the applicant (i.e. no agents, representatives or family members).**